

REGULAR MEETING MINUTES

L'ANSE AREA SCHOOLS BOARD OF EDUCATION

November 21, 2022

1. The Regular Meeting of the L'Anse Area Schools Board of Education was called to order by Vice President, Mr. Fedie, on November 21, 2022, at 5:00 p.m. in the Board Room of the High School #169.
2. ROLL CALL OF MEMBERS:
The following members were in attendance:
Mrs. Nordstrom, Mrs. Paulson, Mr. Fedie, Mr. Cavanaugh and Mrs. Waara
Excused: Mrs. Bugni
Not present (*vacant Board seat*): Mr. Dantes

Administrative personnel in attendance:
Superintendent Mrs. Tollefson & Principal Mr. Banyas
Excused: Principal Mrs. Scroggs
3. ADOPTION OF AGENDA:
Motion by Mrs. Paulson, supported by Mrs. Nordstrom to approve the Agenda for the November 21, 2022, Regular Board of Education meeting. Motion carried.
4. APPROVAL OF MINUTES:
Motion by Mrs. Paulson, supported by Mrs. Waara to approve the minutes of the Special Board of Education meeting held on October 17, 2022. Motion carried.
5. HORNET HIGHLIGHTS:
Mr. Banyas highlighted Parent/Teacher Conferences and has been spending time in the elementary due to Mrs. Scroggs absence last week. He will be attending the K-2 Thanksgiving feast.
6. STUDENT REPORTS:
Callie Frisk reported on the Veteran's Day assembly. Seniors selling Rada, HOSA sold Sykly's chocolate, NHS is conducting the Canathon and Band went on a field trip to the *Transcyberian Orchestra* concert yesterday in Green Bay.
7. EMPLOYEE OF THE MONTH: November ~ TBA
8. STAFF PARTICIPATION: None
9. FINANCES:
Motion by Mr. Cavanaugh, supported by Mrs. Paulson to approve the payment of bills as presented. Motion carried.
10. NEW BUSINESS:
 - A. Motion by Mrs. Waara, supported by Mrs. Paulson to approve the revised *Student Code of Conduct Handbook for Grades 6-12* for the 2022-23 school year as presented. Motion carried.

B. Hires/Resignations:

Hire(s): Jacqueline Rowilson – 11th Grade Advisor
Myranda Deziel – Janitorial / Elementary Special Ed Aide
Kelsi Gustafson – Elementary Special Ed Aide
Dr. David Ruhman – After School Homebound Teacher

Resignation(s): None

C. Motion by Mrs. Waara, supported by Mrs. Nordstrom to approve the new and revised Board Bylaws and Policies suggested by NEOLA and as stated:

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Policy 0144.1 – Compensation

Policy 6108 – Authorization to use Electronic Fund Transfers and Automated Clearing House Arrangements

Policy 6460 – Vendor Relations

Policy 6700 – Fair Labor Standards Act (FLSA)

Policy 7440.03 – Small Unmanned Aircraft Systems

Policy 8805 – Flags And Displays

Policy 9150 – School Visitors

Motion carried.

D. Interviews were held for Board of Education Vacancy.

E. Motion by Mrs. Waara, supported by Mrs. Paulson to approve the nomination of **Nicki Frisk** as L'Anse Area School Board of Education Member effective immediately until his/her successor is dually elected and certified following the November 2024 general election. Motion carried.

F. ADMINISTRATIVE REPORTS: presented in packet

- a. Maintenance-Custodial-Transportation Supervisor
- b. Elementary (K-5) Principal
- c. JSH (6-12) Principal
- d. Superintendent – Discussion regarding Chromebook cases & update on returning Michelle Seppanen to Kindergarten classroom occurring.

G. BOARD COMMITTEE REPORTS:

- a. Education Resources – met re: tutoring & lockers
- b. Extra-curricular – met re: Hockey, winter coaching positions & gym floor. Mrs. Paulson commented about recommending the Football Banquet combine with the other Fall Sports Banquet (Volleyball & Cheer).
- c. Community School Advisory Board – meeting 12/1/22
- d. Finance – will meet re: audit
- e. Library Advisory Board – met; discussion re: Weather Station & holiday hours
- f. CCASB – Legislative Luncheon Jan. 13 & Awards Dinner April 19
- g. CCISD – met; discussion Special Education CTE trips
- h. Wellness Committee – met; Farm to School grants & 8th grade snacks discussed
- i. L.A.S. Foundation – met; awarded 2 grants (Mrs. Maxson & Mrs. Hendrickson) and are seeking new members

H. Motion by Mr. Cavanaugh, supported by Mrs. Waara to approve entering into closed session at 6:10 p.m. p.m. for discussion of complaint regarding employee. Motion carried.

Motion by Mrs. Nordstrom, supported by Mrs. Paulson to return to open session and accept the minutes of the closed session at 6:42 p.m. Motion carried.

11. STUDENT COMMENTS: None

12. PUBLIC PARTICIPATION: None

13. BOARD MEMBER COMMENTS:

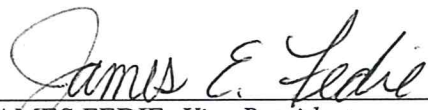
Mrs. Paulson expressed interest in staff retention and team building events after attending NAEYC Conference. Ideas and suggestions for such events were shared.

Board member training for Superintendent Evaluation was discussed.

14. ADJOURNMENT:

Motion by Mrs. Nordstrom, supported by Mrs. Paulson to adjourn the meeting at 7:06 p.m.
Motion carried.


KATIE WAARA, *Secretary*


JAMES FEDIE, *Vice President*

